

Osbornes Mediation Service

- Breakdown of family relationships
- Children disputes
- Financial disputes

OMS can help you find solutions to these and other problems.

Telephone:  
Julian Beard on  
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for a free diagnostic  
interview.

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# Osbornes Mediation Service

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Research indicates that mediation is successful in between 60% and 80% of cases.

#### What is Mediation?

Mediation is a process by which two or more people in dispute attempt to find their own solution with the assistance of a trained mediator.

#### What is the Alternative?

Traditionally people in dispute hire lawyers to resolve their disputes by litigation although the majority of disputes are usually settled before trial.

#### What are the advantages of Mediation?

- It is substantially cheaper and quicker than litigation.
- It is collaborative rather than adversarial.
- It is flexible and informal.
- It preserves the future relationship of the parties involved in the dispute.

#### Are there any disadvantages?

Mediation does not always work. Research indicates that it is successful in between 60% and 80% of cases. However, where it does not work the mediation process will usually resolve many peripheral issues, thereby reducing the cost of litigation.

#### When should Mediation be used?

- Where the parties have a genuine desire to settle the dispute.
- Where the parties are likely to remain in contact with each other after the dispute is resolved. For example, mediation is particularly suited to resolving:
  - disputes concerning children or finances on the breakdown of a relationship
  - employment disputes
  - landlord and tenant disputes relating to service charges or repairs
  - any contractual or commercial disputes where the parties wish to preserve their existing commercial or contractual relationship.

#### When is Mediation not appropriate?

- Where one party wants "their day in court".
- In "all or nothing disputes". For example, when a landlord seeks possession of a flat.
- Where there has been a history of violence in a domestic relationship.

#### When should Mediation be tried?

It can be tried at any time during the dispute. However it is generally more effective if deployed at the outset of dispute rather than after a long period of negotiation or litigation during which attitudes will usually have become entrenched.

#### How can Osbornes help?

We have trained mediators who are highly experienced solicitors.

They specialise in family related disputes. They are members of the resolution to the resolution Mediation Code of Practice.

Where we are not already acting for a party in a dispute we can act as mediators.

#### Our charges

We offer a free half hour diagnostic interview to all potential clients. Please telephone Julian Beard on 020 7485 8811 for an appointment.

Before we undertake any further work we will provide you with a detailed costs estimate which will only exceed if unforeseen complications arise.

In general terms our fees are calculated by reference to the cost of each meditation session which you attend.

